U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U · 5775	2. Fiscal Year Covered From:
	1 / 1 / 04 Through: 12 / 31 / 04
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Victor E Vince	Name Heat & Frost Insulators and Asbestos
	Workers Labor Organization File Number Local 23
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 2046 Beechwood Street	Street 3263 Schoolhouse Rd.
City Orefield	City Middletown
State PA ZIP Code + 4 18069	State PA ZIP Code + 4 17057
5. Position in labor organization. Union Trustee, Funds Trustee	
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions): A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of	
monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, If any:	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street	
City City	
State ZIP Code + 4	
Signature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed Lines	On 8/11/05 610-398-3262 Date Telephone Number

Name of Person Filing Victor E. Vince	File Number 0-
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.	
Name and address of Business (including trade name, if any).	9. Business deals with:
Name D H Evans Associates, Inc.	
Trade Name, If any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any P.O. Box 6480	c. Employer
Street 2207 Forest Hills Drive	indist.i
City Harrisburg	
State PA ZIP Code + 4 17112	
10. If 9.b. or 9.c. is checked give trust or employer's name. Local #23 Health & Welfare Fund	11.a. Nature of such dealing.
Name Local #23 Pension Fund	
Local #23 Annuity Fund Trade Name, If any:	Contributions to 302 (c) (5) employee benefit trust funds.
P.O. Box, Bldg., Room No., if any P.O. Box 6480	
Street 2207 Forest Hills Drive	
	11.b. Approximate dollar value of such dealing. 91,844,10
City Harrisburg State PA ZIP Code + 4 17112	12.a. Nature of interest held or income received.
State PA	Wage reinbursement
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	12.b. Amount. 687,60
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Security of the formal process of the security	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
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